

PENNSYLVANIA COMPENSATION RATING BUREAU

Expected Loss Factors for Temporary Staffing Classes Discontinued Effective
April 1, 2021

The attached exhibit calculates expected loss factors for 13 temporary staffing classifications that were discontinued effective April 1, 2021.

Temporary Staffing Classifications

Experience Rating Plan

Expected Loss Factors (Table A) Effective April, 1, 2022 for classes that were discontinued as of April 1, 2021

Class Code	(1) Policy Years 2017-2018 Payroll (000)	(2) Expected Losses	(3)= (2)/(1) Implicit Loss Cost	Expected Loss Factors *		
				A-1	A-2	A-3
520	34,473	8,274	0.24	0.19	0.24	0.26
521	37,771	23,022	0.61	0.48	0.60	0.67
522	169,056	162,384	0.96	0.75	0.94	1.06
523	135,876	191,689	1.41	1.10	1.39	1.55
524	187,899	382,678	2.04	1.59	2.01	2.24
525	627,231	2,223,003	3.54	2.70	3.37	3.72
526	234,978	1,194,736	5.08	3.96	5.00	5.59
527	77,472	578,395	7.47	5.02	6.31	6.86
528	4,501	42,786	9.51	7.24	9.04	9.99
529	3,047	57,416	18.84	12.66	15.91	17.31
889	2,334,474	477,205	0.20	0.16	0.20	0.22
946	614,726	906,557	1.47	1.15	1.45	1.62
949	128,475	39,367	0.31	0.24	0.30	0.34

Notes: 1.) Columns (1) and (2) are from Exhibit 4 within Filing Exhibit 31, Temporary Staffing Loss Costs

2.) Loss costs are shown on pre-surge basis

* Expected Loss Cost Factors from Filing Exhibit 19, Page 2 multiplied by implicit loss costs

For further information, please reference PCRB Filing C-378 and its Addendum effective April 1, 2021.