Exhibit 19 As Filed

PENNSYLVANIA COMPENSATION RATING BUREAU

Review of Experience Rating Plan Parameters

Page 19.1 contains Collectible Premium Ratios.

Page 19.2 contains Expected Loss Cost Factors. They are applied to loss costs by classification to produce Table A values (Expected Loss Factors) which are the basis for the calculation of Expected Losses.

Manual Year	Premium at Manual Rates	Manual Rates (Excluding Constants)							
(1)	(2)	(3)	(4)						
ALL INDUSTRIES									
2006	3,026,746,221	2,959,745,245	1.0226						
2007	3,156,612,519	3,156,612,519 3,053,871,277							
2008	2,845,228,939	2,753,636,997	1.0333						
TOTAL	9,028,587,679	8,767,253,519	1.0298						
MANUFACTURING AND UTILITIES									
2006	692,454,016	683,038,113	1.0138						
2007	691,400,731	667,967,652	1.0351						
2008	593,860,310	573,671,895	1.0352						
TOTAL	1,977,715,057	1,924,677,660	1.0276						
CONTRACTING AND QUARRYING									
2006	560,920,600	521,249,435	1.0761						
2007	580,882,698	535,283,100	1.0852						
2008	520,656,988	477,390,560	1.0906						
TOTAL	1,662,460,286	1,533,923,095	1.0838						
OTHER INDUSTRIES									
2006	1,773,371,605	1,755,457,697	1.0102						
2000	1,884,329,090	1,850,620,525	1.0182						
2008	1,730,711,641	1,702,574,542	1.0165						
TOTAL	5,388,412,336	5,308,652,764	1.0150						

COLLECTIBLE PREMIUM RATIOS *

* Excludes classifications and coverages not subject to experience rating.

CALCULATION OF EXPECTED LOSS COST FACTORS (a)

Policy Year Beginning 4/1 (1)	Act 57 Adjust- ment (2)	Adjust- ment Factor (3)	Loss Ratio Development Factor (4)	Collectible Premium Ratio (5)	Trend Factor (6)	Product (2) * (3) * (4) * (5) * (6) (7)	Expected Loss Cost Factor 1.0 / (7) (8)			
Manufacturing and Utilities										
2008	1.0000	1.0000	1.2036	1.0276	0.9503	1.1753	0.8508			
2009	1.0000	1.0000	1.3728	1.0276	0.9595	1.3536	0.7388			
2010	1.0000	1.0000	1.7532	1.0276	0.9689	1.7456	0.5729			
Contracting and Quarrying										
							/ -			
2008	1.0000	1.0000	1.2531	1.0838	0.9503	1.2906	0.7748			
2009	1.0000	1.0000	1.3708	1.0838	0.9595	1.4255	0.7015			
2010	1.0000	1.0000	1.7240	1.0838	0.9689	1.8104	0.5524			
Other Industries										
2008	1.0000	1.0000	1.2056	1.0150	0.9503	1.1629	0.8599			
2009	1.0000	1.0000	1.3614	1.0150	0.9595	1.3259	0.7542			
2010	1.0000	1.0000	1.7228	1.0150	0.9689	1.6943	0.5902			

a Apply to pure Loss Costs (pre-LBA, Merit Rating Plan, PCCPAP and Certified Safety Committee adjustments).