

Exhibit 23
November 2011 Meeting

PENNSYLVANIA COMPENSATION RATING BUREAU

Proposed Excess Loss (Pure Premium) Factors

Proposed excess loss (pure premium) factors are shown on the last page of the attachment together with the current factors and the percentage change.

The factors were produced using a methodology that relied solely on actual Pennsylvania size of loss experience.

Page 1 shows average claim costs by hazard group within each type of injury as well as overall average costs for all hazard groups combined. Total incurred loss weights by type of injury and hazard group are also shown.

Page 2 derives excess loss ratios by loss limitation for Hazard Group A using type of injury loss distributions from Exhibit 22. The excess ratios by type of injury are weighted together and the resulting average pure excess loss ratios are shown in the column labeled (1).

Pages 3 through 8 use the same approach to calculate excess ratios for Hazard Groups B through G respectively.

Since published loss costs in Pennsylvania include a provision for loss based assessments and the merit rating plan off-balance, it was necessary to apply an adjustment factor to express the excess ratios as a function of loss costs. This is shown in Columns (17) - (23) of page 9.

A risk load of 0.005, subject to a maximum equal to one-half each excess loss factor, was added. The resulting factors are shown in columns (24) - (30) of page 9.

The proposed excess loss factors shown on page 10 may differ slightly from those indicated on page 9. Excess loss factors will generally reflect an incremental cost per unit of exposure which decreases as loss limitation levels increase. To maintain this pattern of consistency, minor modifications to the indicated values on page 9 may be made and the resulting factors are shown on page 10.

Page 10 compares the proposed 2012 excess loss factors with the current 2011 excess loss factors.

Exhibit I

PENNSYLVANIA
Effective:4/1/12

Adjusted Average Cost Per Case by Injury Types for Each Hazard Group

I.	Injury Type	Average Cost Per Case						
	Fatal	492,833						
	P.T.	2,172,606						
	PP	218,015						
	T.T.	19,290						
II.		Hazard Group						
		A	B	C	D	E	F	G
	Fatal	339,910	374,591	414,034	459,102	510,852	570,571	639,838
	P.T.	1,104,831	1,331,779	1,614,167	1,967,667	2,412,840	2,976,743	3,695,085
	PP	153,876	173,755	196,203	221,550	250,172	282,491	318,986
	T.T.	17,316	18,002	18,715	19,456	20,227	21,028	21,861

Exhibit II

Combined Injury Weights

	Hazard Group A			Hazard Group B			Hazard Group C			Hazard Group D		
Type of Injury	Total Incurred Losses	Injury Weights	Type of Injury	Total Incurred Losses	Injury Weights	Type of Injury	Total Incurred Losses	Injury Weights	Type of Injury	Total Incurred Losses	Injury Weights	
Death	2,095,735	0.009	Death	14,703,961	0.010	Death	29,114,570	0.011	Death	14,740,338	0.013	
P.T.	4,657,188	0.020	P.T.	36,759,902	0.025	P.T.	79,403,371	0.030	P.T.	45,354,885	0.040	
PP	122,484,042	0.526	PP	854,300,133	0.581	PP	1,688,645,033	0.638	PP	725,678,156	0.640	
T.T.	74,515,006	0.320	T.T.	401,418,135	0.273	T.T.	595,525,286	0.225	T.T.	264,192,204	0.233	
Medical Only	29,107,424	0.125	Medical Only	163,213,967	0.111	Medical Only	254,090,789	0.096	Medical Only	83,906,537	0.074	
Total	232,859,395		Total	1,470,396,098		Total	2,646,779,049		Total	1,133,872,120		

	Hazard Group E			Hazard Group F			Hazard Group G		
Type of Injury	Total Incurred Losses	Injury Weights	Type of Injury	Total Incurred Losses	Injury Weights	Type of Injury	Total Incurred Losses	Injury Weights	
Death	52,992,975	0.023	Death	38,568,182	0.029	Death	15,459,996	0.048	
P.T.	103,681,908	0.045	P.T.	93,095,613	0.070	P.T.	30,597,910	0.095	
PP	1,564,444,796	0.679	PP	914,996,878	0.688	PP	225,780,366	0.701	
T.T.	465,416,567	0.202	T.T.	228,749,219	0.172	T.T.	38,327,908	0.119	
Medical Only	117,506,163	0.051	Medical Only	54,527,430	0.041	Medical Only	11,917,081	0.037	
Total	2,304,042,409		Total	1,329,937,322		Total	322,083,261		

