

PENNSYLVANIA COMPENSATION RATING BUREAU  
Expected Loss Factors for Temporary Staffing Classifications  
Discontinued effective December 1, 2010

The attached exhibit calculates expected loss factors for five temporary staffing classifications that were discontinued effective December 1, 2010.

Temporary Staffing Classifications  
Experience Rating Plan  
Expected Loss Factors (Table A) For Classes Discontinued Effective December 1, 2010

	Classes Effective 12/1/2010			Classes Cancelled 12/1/2010							Expected Loss Factors *		
	2 Year Adjusted Payroll	Proposed Loss Cost	Expected Losses		2 year Actual Payroll	Indicated Loss Cost	Expected Losses	Balanced Loss Cost	Expected Losses	A-1	A-2	A-3	
520	36,171	0.49	177,238	544	250,150	8.87	22,188,305	8.50	21,262,750	4.87	6.28	7.23	
521	7,812	1.27	99,212	682	33,450	12.13	4,057,485	11.63	3,890,235	6.42	8.16	9.01	
522	38,478	1.96	754,169	929	43,416	4.66	2,023,186	4.47	1,940,695	2.64	3.37	3.84	
523	54,594	2.94	1,605,064	937	62,848	10.05	6,316,224	9.63	6,052,262	5.68	7.26	8.28	
524	84,206	5.04	4,243,982	947	123,197	4.30	5,297,471	4.12	5,075,716	2.43	3.11	3.54	
525	144,076	7.54	10,863,330										
526	108,657	11.62	12,625,943	Total	513,061		39,882,671		38,221,659				
527	36,513	18.99	6,933,819										
528	1,259	26.48	333,383										
529	1,293	42.75	552,758										
Total	513,059	7.45	38,222,896										
							Off Balance Factor =	0.958384					
							(= 38222896 / 39882671)						

All loss costs expressed on pre-surchase basis  
\* Expected Loss Cost Factors from Exhibit 19, Page 2 multiplied times balanced loss costs